

Day 1 (October 28th, 2024)

8PM – 3PM: Training
All Day ISO-30415:DISM Certification

4PM:

Kick-Off Speeches

Ama Agyapong Founder, Inclusion Enterprises EEOC Auditor
Carla Moultrie Mother, Author, DIP Contract Manager at General Electric
Mahir S. Nisar, Esq Principal, Nisar Law Group National Employment Lawyers Association

Day 2 (October 29th, 2024)

9AM – 9:30AM
Discussion Introduction – National Science Foundation – REVIIS Project

9:30 – 11AM
Workshop

Effenus Henderson – Employee Resource Groups
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11:15AM
Keynote

Christopher Bylone van Sandwyk Global Head of BIDE&A Krispy Kreme

1:30PM – 2:30
Insurance Roundtable

Paul Young VP of M&A Biltmore Insurance Services
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2:30PM – 3:30PM
Mapping The 4 Service Types

Paolo Gaudiano (he/him) Chief Scientist, ARC, Aleria, QSDI Adj. Professor, New York University
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Day 3 (October 30th, 2024)

8:30AM – 9:30AM
Mapping Bias - What Other Keep Erasing = W.O.K.E.

Dawn Bennett-Alexander Professor Emeritus & Author Employment Law Text Book

9:30AM – 11:00AM
MAPPING LATAM - The LATAM Perspective

Ana Lucia Mosquera Rosado Juana Mollo Linda Espinosa Valencia Ana Maria Desmaison Cornejo

12PM – 5:00PM: Diversity & Inclusion Research Conference

12:15-12:55 Quantifying the experiences of women of color in leadership Farah Hussain (She/Her), Founder & Executive Coach, Coaching with Farah Brandice Pierre (She/Her), Non-Profit Executive Director 12:55-1:40 Should DEI practitioners be familiar with data and research? Julye Williams (She/Her), Founder, The Project 2043 Institute Jennifer Payne (She/Her), Diversity, Equity, Inclusion & Accessibility Lead, TBWA\Chiat\Day Leslie Short (She/Her), Founder, The Cavu Group Mike Sebring (He/Him), Head of Diversity, Equity & Inclusion, Citizens 1:40-2:00 The Disability Equality Index Reid Jewett Smith (She/Her), Director of Research & Policy, Disability:IN 2:00-2:15 Break 2:15-3:00 Practical ramifications of the elimination of Affirmative Action Cynthia Overton (She/Her), Director of Tech Workplace Initiatives, Kapor Center Monroe France (He/Him), Vice Provost for Institutional Inclusive Excellence, Tufts University Stephen Chu (He/Him), Chief Legal and Administrative Officer, InStride 3:00-3:30 Diversity for what? Exploring rationales for hiring a diverse faculty Azim Shariff (He/Him), Professor and Canada 150 Research Chair, University of British Columbia 3:30-4:10 Calculating the financial impact of DEI Solange Charas (She/Her), Founder and CEO, HCMoneyball Jaylen Spann (She/Her), Head of Research & Business Development, Whistle Stop Capital 4:10-4:25 Break 4:25-5:05 Measuring inclusion for the cybersecurity sector Mary Jane Suarez Partain (She/Her), Program Director, Women in CyberSecurity (WiCyS) Paolo Gaudiano (He/Him), Founder and Chief Scientist, Aleria 5:05-5:25 The job quality impact explorer for frontline workers in retail Chibin Zhang (She/Her), Lead Data Scientist, Aleria 5:25-5:45 The experiences of women of color in STEM Janine Lee (She/Her), Founder and CEO, Dr. Janine Lee Consulting 5:45-6:00 Closing remarks
